



Penina Lam, Ph.D.

About Dr. Lam Penina's passion is to *guide people to learn, lead, and serve*. Her life's pursuit is to equip, guide, and enable others (especially young adults and youth) to engage their talents, making the most of their potential; while making a positive difference in society. She founded Talents Ascent; a talent-development social enterprise, to pursue this mission through coaching, consulting, and training.

Experience Over the last twelve years, she has been practicing as a Human Resource Development (HRD)/OD professional. She has coached executives, young professionals, and employee teams with exceptional success. Her expertise lies in Leadership- and Organizational Development (OD) focusing on social enterprises.

She has served in various roles with various international organizations as a Professor, Facilitator/Trainer, Consultant, Coach, Researcher, Project Manager; equipping her with professional skills, knowledge, and practical leadership and management experience.

Education She earned her Ph.D. in Leadership and Organizational Development (OD) from the University of Louisville, USA.

Service Her passion for social entrepreneurship and service developed very early. She is a founding Director of the African Education Resource Centre (AERC); an NGO/non-profit that promotes girls' education in Africa. She also chairs the AERC Board.

Research Interest Dr. Lam's expertise and research interest lie in Leadership- and Organizational Development of Social Enterprises. An accomplished scholar and avid researcher, she has conducted various research studies and her work has been featured in peer reviewed publications. She enjoys writing and sharing her knowledge and experiences.

Home Life Penina is happily married and a mother of one.